



1ST SECURITY SOLUTIONS LTD

"Good people, well trained, with a desire to succeed..."

31 Hallgate, Doncaster, DN1 3NL
Tel: 01302 760587 Fax: 01302 360622
www.1stsecuritysolutions.co.uk



1st POL 10 Environmental Policy Statement

1st Security Solutions Ltd recognises that it has an obligation to the environment beyond legal and regulatory requirements. We are aware that many of our day-to-day operations have an environmental influence, such as producing greenhouse gas emissions that have a direct effect on climate change. To minimise our impact on society and the health of future generations, 1st Security Solutions is committed to progressively implementing new and improved solutions to reduce our footprint.

Throughout 2018 and 19, we successfully reduced our Carbon Emissions but more can be done. Integrating a more efficient environmental policy into our business strategy and operating methods, and encouraging customers, suppliers and other stakeholders to do the same is our aim for 2020.

Policy Objectives

- Exceed all relevant regulatory requirements.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- Publicise our environmental position to encourage others.
- Adapt environmental sound strategy to minimise impact.

Key Impacts

To meet our objectives, we analysed our environmental impact to discover our main areas for concern. These are:

- energy use
- waste generation and disposal
- transport and logistics
- paper

An action plan based upon these findings can be found on the following pages.

Responsibility

1st Security Solutions Operations Manager, James Powell, is accountable for ensuring that the environmental policy is implemented. However, all employees have a personal responsibility to ensure that the aims and objectives of the policy are met.

Next Review: January 2022

Signed:

Jordan Sheppeck
Managing Director

1st POL 10 / Oct 20

Management that encourages service
Business process that implements service
Training that improves service
Feedback systems that enhance service



1ST SECURITY SOLUTIONS LTD

"Good people, well trained, with a desire to succeed..."

31 Hallgate, Doncaster, DN1 3NL
Tel: 01302 760587 Fax: 01302 360622
www.1stsecuritysolutions.co.uk



Activities to reduce our environmental impact:

Energy Use

Cut back on the use of heating, air conditioning, lights and appliances, whether at the office or on site.

- Switch off all light and appliances at night and when not in use.
- Consider the installations of skylights and make use of natural daylight.
- Install a programmable thermostat.
- Change light bulbs to new LED's.
- Configure computers to hibernate.
- Keep areas around radiators clear.
- Use occupancy sensors.
- Put up signage to encourage staff to switch off lights and appliances.

Waste Generation and Disposal

Conserve resources and decreasing the amount of waste that ends up in landfills.

- Recycle ink cartridges at Staples.
- Purchase recharged laser print cartridges.
- Use rechargeable batteries.
- Supply cups for tea and coffee.
- Encourage lunch to be brought in reusable containers.
- Reuse plastic bags.
- Consciously consider products with least packaging.
- Encourage stakeholders to invoice via email.

Transport and Logistics

Reduce unnecessary carbon emissions.

- Use conference calls where possible.
- Encourage home working.
- Promote the use of public transport and/or car sharing.
- Maintain health of all vehicles.

Paper

Minimise paper pollution and waste.

- Add all centralized files to Dropbox.
- Encourage stakeholders to invoice via email.
- Reuse and recycle paper.
- Buy recycled and recyclable paper products.
- Think before you print signage.
- Print on both sides of paper.
- Electronic mail rather than paper mail pay slips.

1ST POL 10 / Oct 20

Management that encourages service
Business process that implements service
Training that improves service
Feedback systems that enhance service